

**Report of the Chief Executive**

**ORGANISATIONAL DEVELOPMENT STRATEGY UPDATE**

1. Purpose of report

To advise members of the progress to date in respect of the Organisational Development Strategy.

2. Detail

In June 2020, the Personnel Committee approved an Organisational Development Strategy for the Council. The aim of the strategy was:

“To enable Broxtowe Borough Council to meet current and future organisational aims and objectives through the recruitment, development, and retention of a well led highly skilled, flexible and motivated workforce supported by well-aligned strategy and processes, and full use of new technology.”

Since that time, a number of actions have been undertaken to move towards meeting the outcomes and objectives of the strategy. The relevant information is given in the appendix.

**Recommendation**

**The Committee is asked to NOTE the progress on the Organisational Development Strategy.**

Background papers

Nil